

THE SOUTHWESTERN ASSOCIATION OF NATURALISTS
MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS AND OFFICERS
56th ANNUAL MEETING
UNIVERSIDAD AUTÓNOMA DE NUEVO LEÓN
MONTERREY, NUEVO LEÓN, MÉXICO
BIBLIOTECA MAGNA
THURSDAY, 23 APRIL 2009

Present: Loren Ammerman, Ricardo Ayala, Troy Best, Priscilla Crawford, Mark Eberle, Stanley Fox, Hayley Gillespie, Chad Hargrave, John Hunt, Mike Kennedy, Celia López González, Edie Marsh-Matthews, Bill Matthews, Karen McBee, Flo Oxley, Susana Perea-Fox, María de Lourdes Romero Almaraz, Cornelio Sánchez Hernández, Gary Schnell, Bruce Stewart, Phil Sudman, Chris Taylor, and Juliann Waits

President Stanley Fox called the 56th Annual Meeting of the Southwestern Association of Naturalists (SWAN) to order at 1332 h with a quorum of Officers and Governors present. The Board of Governors (BOG) approved the minutes of the BOG and Officers and minutes of the Business Meeting for the 55th Annual Meeting in Memphis, Tennessee (published in *The Southwestern Naturalist* volume 53(4) and available on the SWAN webpage at <http://www.biosurvey.ou.edu/swan/>).

Phil Sudman, Treasurer, reported on income and expenses for the Association during 2008, trends with respect to membership and dues, and statistics on contributions. Sudman reported income in 2008 of \$103,551 (including \$43,525 from dues, \$11,750 from contributions and proceeds of the Annual Meeting; \$1,195 from sales of PDFs and reprints; \$21,934 from page charges; \$197 from sale of back issues; \$24,916 from royalties, and \$34 from earned interest).

The Treasurer's report detailed expenses totaling \$77,783, including \$3,552 for Treasurer's expenses (office help \$3,000, postage \$427, printing \$0, office supplies \$125); editorial expenses of \$10,670 (office help \$3,000, mailing \$310, Spanish abstracts and minutes \$1,960, copy editing and indexing \$5,400); Allen Press \$49,062 (printing *The Southwestern Naturalist* \$47,938, PDF files \$1,124); Wilks Award \$1,000; Hubbs Student Poster Award \$600; McCarley Awards \$5,000; Student Travel Awards \$4,350; meeting expenses \$0; AIBS dues \$125; President's discretionary funds \$500 (SWAN sponsorship of publication of *Lizards of the American Southwest*); Biographics \$525; CPA charges (preparation of tax return) \$590; merchant-card fees \$1,412; expenses for back issues \$30; Student Advisory Committee \$280; and bank fees \$87.

The checkbook balance at the beginning of 2008 was \$19,502; income exceeded expenses by \$25,768; \$14,012 was transferred to the Trustees for investment; the checkbook balance ended the year at \$31,258.

Sudman presented the 2009 Income-to-Date (1 January-12 April), which included \$20,625 in dues, \$19,250 in royalties (both BioOne and JSTOR already exceed the royalties from all of 2008), \$297 in contributions, \$2,420 in page charges, \$230 in sales of back issues, \$325 in PDF charges, and \$0 interest. The checking account is not interest bearing due to the cost based on the high number of transactions. Total income to date is \$42,147.

Comparison of actual expenses to the approved budget showed that we were at or below budget on most items. Any items over budget were counteracted by items that were under budget. Sudman's report included a projected budget for 2010 to be considered under New Business.

Sudman also reported that membership as of December 2008 numbered 1,109, including 102 new members, and noted that institutional memberships continue to drop (from 292 to 279 since last year), presumably as a result of online access to the journal. Names of new members were listed in the Treasurer's report and were to be submitted for approval by members at the Business Meeting.

The Board of Trustees report (Chair Jerry Choate, and Robert Dowler, Hugh Genoways) was written by Choate and delivered by Phil Sudman. Although the SWAN investment assets were highly diversified, they were reduced in value this past year, as was the case for investments around the world. On 31 December 2007, the market value of SWAN assets was \$616,524.11, whereas by 31 December 2008 the market value had fallen to \$407,642.00. Thus, SWAN assets decreased in value during the horrific recession year of 2008 by \$208,882.11, for a total return of -33.9%. This compares with -31.9% for the Dow Jones Industrial Average and -37.0% for the S&P 500. SWAN assets actually did considerably better than the DJIA and the S&P 500 for American stocks. The Trustees urge restraint with respect to the annual budget during the recession we currently are experiencing. The Trustees remain committed to cautious management of SWAN assets. All dividends will continue to be reinvested unless the Trustees are directed to do otherwise by the Officers and Governors. Hugh Genoways is stepping down as Trustee as of this Annual Meeting. The remaining Trustees will nominate Loren Ammerman as the new Trustee for consideration by the BOG. The BOG will consider the nomination in New Business.

The BOG approved the resolution of appreciation for all Jerry Choate has done for the society and best wishes for his health.

María de Lourdes Lozano-Vilano, Local Representative, welcomed everyone to Monterrey. She announced that there are currently 150 oral presentations, 100 posters, and representation by 53 institutions, making this SWAN meeting the largest ever. Having 250 abstracts and a short period between the deadline for submission of abstracts and the meeting made it difficult for the Local Committee to process all the information for the program. The effort to make the Annual Meeting bilingual has created more work for the Local Committee, if all titles and abstracts are to be in both English and Spanish in the meeting program. In response to these concerns, the BOG made the following recommendations for future Local Committees: move the deadline for submission of abstracts to 25 January; make authors responsible for submitting their abstract in both English and Spanish; and request a 400-word maximum for both languages combined.

To be properly reimbursed, Mexican participants need an invoice that is acceptable by their institution. President Fox charged Phil Sudman, Treasurer, to work with the current Local Committee to prepare invoices proper for reimbursement for Mexican participants and to insure that suitable invoices are produced at future meetings.

Stanley Fox delivered the Development Committee report (Co-Chairs Jake Schaefer and David Heins, and Robert J. Baker, Jerry D. Johnson, David J. Schmidly, Kathryn Vaughan). The recent pledge drive fell short of the monetary goal. Therefore, to increase donations for the future proposed pledge drive, President Fox implored all SWAN members, especially long-term active members, to consider making a five-year pledge. He also charged the Development Committee to explore the possibility of setting up an automatic monthly deduction system. The Committee further recommended a new pledge drive to begin

2009, targeting past presidents, long-term members of the BOG, and previous unfulfilled pledge makers; solicitation of smaller donations from the general membership at the 2010 and 2011 meetings, employing an informational kiosk with posters and other SWAN promotional materials at an advantageous location (possibly near beverage line) during the initial reception; placing donation amounts on dues notices (currently, dues notices ask members to fill in an amount for a donation; we recommend suggesting actual dollar amounts to members: \$10, \$20, \$50 and “other”). The Committee also asked the BOG to consider the initiation of a push for lifetime memberships, including electronic-only lifetime memberships at a reduced cost. Currently, lifetime memberships are fixed at 20x annual memberships. We recommend that the BOG initiate a study to determine the per-member cost of producing the paper version of the journal. SWAN membership dues could be set to include electronic with the option of paying extra for the paper copy of the journal. Similarly, life memberships could be electronic only or include paper copies of the journal. President Fox charged the Development Committee plus the Managing Editor, Editor, and Treasurer, to investigate these ideas and report back with a proposal at the 2010 BOG Meeting.

Loren Ammerman reported for the Student Awards Committee (Chair Ammerman, and Meredith Hamilton, Brian Maricle, J. Kelly McCoy, Jim Mueller, Ernest Valdéz, Juliann Waits). The Committee reviewed 21 proposals for the Howard McCarley Student Research Award with the five winners of the \$1,000-awards to be announced at the banquet. For the Clark Hubbs Student Poster Award, 31 posters were submitted with 21 written in Spanish. The winner also will be announced at the Annual Banquet.

John Hunt reported on activities of the Public Relations and Publicity Committee (Chair Hunt, and Stan Gehrt, Meredith Hamilton, Renn Tumlinson, Kathryn Vaughn). A press release was written for each of the SWAN award winners for 2008 (Tinkle Award, Hubbs Award, Wilks Award, Sutton Award). The release was sent to the major public newspaper and university newspaper for each of the award winners. For the Sutton Award, the release was sent to the newspapers corresponding to each of the authors. It is unknown how many of the newspapers contacted actually published the press releases.

In 2008, a press release on the SWAN Border Fence Resolution was composed and sent to 25 national news organizations and newspapers in the border-states area. In addition, a version of the release was sent by e-mail to each of the United States Senators and Representatives from each of the border states (California, Arizona, New Mexico, and Texas). A printed letter was sent to the governor of each of those states, and to the secretaries and other officials mentioned in the resolution. A Spanish-language version of the letter (translated by Stanley Fox and Susana Perea) was sent to governors of Mexican states that border the United States. There was little substantive response to the letters.

The Committee has been working on SWAN participation in the Year of Science. A request was sent to SWAN members for material to be included on the Year of Science web page. Some interesting responses were received, but more are needed. The Committee composed a proposed SWAN Code of Ethics for consideration by the BOG, in compliance with IRS requirements for Form 990. The Committee contacted all SWAN members in Texas to request that they contact their member of the Texas State Board of Education regarding the state’s policy on the teaching of evolution. At the request of President Fox, a proposed Statement on the Teaching of Evolution was prepared for consideration by the Board of Governors. President Fox reminded the Committee about their charge from last year to add to the journal and website information and photographs for winners of Distinguished Awards. The BOG acknowledged the work of John Hunt as Chair of the Committee. This committee has been more active since he took the position.

Phil Sudman reported for the Membership Committee (Chair Gregory M. Wilson, and Amanda L. Husak, Julio Lemos-Espinal, Joseph D. Maness, Dwight W. Moore, Christopher M. Taylor). In 2008, 14 free student memberships (12 from the United States, 2 from Mexico) were awarded. Hayley Gillespie volunteered to distribute forms for free student memberships during the meeting and make an announcement during the Business Meeting. As per the BOG's directive at the 2008 BOG Meeting, there was an attempt to give the Membership Committee more duties and thus relieve the Treasurer of some of the burden, but there has been no good way to split the work without duplicating effort and so this division of labor was not instituted.

Flo Oxley reported for the Conservation Committee (Chair Oxley, and Jack Clinton Eitnier, Jennifer Frey, Fausto R. Méndez de la Cruz, James Ott, Kendra Phelps). The Committee nominated the following article as the recipient of the George Miksch Sutton Award in Conservation Research:

Schnell, G. D. , M. L. Kennedy, C. Sánchez-Hernández, M. de Lourdes Romero-Almaraz, B. D. N. Estevez, J.A. Guerrero, T. L. Best, M. C. Wooten, and R. D. Owen 2008. Habitat preference of the endemic tawny deer mouse (*Peromyscus perfulvus*), a species of conservation concern. *Southwestern Naturalist* 53(1):9-20.

The BOG approved the nomination. The Committee has agreed to work with John Hunt, Chair of the Publicity and Public Relations Committee, on SWAN's contribution to the Year of Science 2009 initiative for September (Biodiversity and Conservation).

Stanley Fox reported for the Program Committee (Chair Beth Leuck, and Ricardo Ayala Barajas, William I. Lutterschmidt, William J. Matthews, O. W. Van Auken, María de Lourdes Lozano-Vilano). Christopher Taylor and Tom Arsuffi of Texas Tech University will extend an invitation to the SWAN membership to attend the 2010 meetings at their field station in Junction, Texas. Neil Ford and other members of the Department of Biology at the University of Texas at Tyler will extend an invitation for the 2011 meetings to be held on their campus in Tyler, Texas. A potential site in Mexico for 2012 has not been determined, and the Committee would appreciate any suggestions or invitations.

María de Lourdes Romero Almaraz reported on activities of the International Relations Committee (Co-Chairs Romero Almaraz and Bruce Stewart, and Celia López-González, Stanley F. Fox, Robert Edwards, Michael Kennedy, Ricardo Ayala, Cornelio Sánchez Hernández, Nikki Smith, Gloria Tapia-Ramírez). The Committee helped to implement simplified online payment of membership dues, especially helpful to international members. The Committee made several recommendations to make the Annual Meeting more bilingual, such as having the program, abstract, titles, and schedules written in both English and Spanish (all but bilingual abstracts were implemented in 2008). In addition, it would be good to have two moderators in oral sessions, one English speaker and one Spanish speaker. The Committee also recommended posters be required to have titles and abstracts in both languages and oral presentations have title, labels on figures, and conclusions of the study in both languages. The Committee recommended that there be two Co-Chairs of the Student Advisory Committee, one Latin American and one from the United States (implemented in 2008), and to include more Latin American members on other committees (implemented in 2008). The BOG acknowledged the work of the International Relations Committee. This committee has been more active in recent years and had increased international participation in the society.

Celia López-González reported on activities of the Sub-Committee on Student Travel Awards (Chair López-González, and Stanley F. Fox, María de Lourdes Romero Almaraz, Bruce Stewart). López-

González will be stepping down as Chair of this Sub-Committee. The Committee followed the same procedure as last year, namely to limit travel awards to students from outside the country in which the meeting was held, giving priority to those giving a paper or presenting a poster, and covering as wide a geographic and academic scope as possible. Fewer applications were received than in previous years: 17 applications from 7 institutions in the United States. The Committee granted 12 awards between \$350 and \$1,000 USD, for a total of \$8,350. One of the students declined the award, reducing the amount granted this year to \$7,850. The Committee requests that the award recipients acknowledge the award on their presentation or poster.

Hayley Gillespie reported for the Student Advisory Committee (Co-Chairs Gillespie and Jorge Armando Contreras Lozano, and Rosemary Burk, Sara Beatriz González-Pérez, Kimberly Hays, Jacqueline M. Paritte, Noe de la Sancha). President Fox appointed a new co-chair to the Committee this spring, Jorge Armando Contreras Lozano from the Universidad Autónoma de Nuevo León, México. The Committee will lead a student workshop on the topic of publishing scientific papers with an emphasis on *The Southwestern Naturalist*. The discussion will cover issues such as how to choose a journal appropriate for your paper, types of publications in scientific journals, an explanation of journal impact factors, how to determine authorship on papers, and how to submit manuscripts and interact with editors. Drs. Mike Kennedy (managing editor), Troy Best (editor), and Celia López González (associate editor) of *The Southwestern Naturalist* will be the guest speakers. The Committee is pleased to announce that the student social event is on its way to becoming a regularly scheduled tradition. This will be the second year that the student-only social is held immediately before the general pre-banquet social.

Last year was the debut of a new Student Presentation Feedback Service organized by Committee member Kim Hays; 15 students had talks reviewed and about 25 students participated as reviewers. The service was met with positive feedback from participating students and the Committee plans to continue this service. Students are asked to review at least one other oral student presentation in exchange for having their presentation reviewed. Each student who participates will receive feedback from at least two reviewers (a mix of faculty and other students). To streamline the signup process, the Committee recommends adding a checkbox to the abstract submission form for students to indicate their interest in having their presentation reviewed.

Rosemary Burk has been working hard to keep better statistics on student membership in conjunction with Greg Wilson (Membership Committee), Phil Sudman (Treasurer), and the Local Committee. There are currently 192 student members, and all have received an invitation to join the student listserv. The listserv currently has 238 members and was used to distribute a Student Newsletter. In addition to the student listserv, the Committee maintains a Student Webpage, a Student Job-Board, and a newly established Students' Facebook group. The Local Committee indicates that there are currently (as of 13 April 2009) 109 students registered for the Monterrey meeting. The Student Job-Board has been affected by the posting of inappropriate material. The Web-site Committee was charged with finding a solution to the posting of inappropriate material on the student message and job board. President Fox charged the Student Advisory Committee and the International Relations Committee to work together to develop proposals on potentially discounted rates for meeting registration for Latin Americans, for both students and professionals. As directed by the BOG at the 2008 BOG Meeting, the Committee sought input on ways to recognize the memory of Clark Hubbs, but receiving no input, did not take action on this issue.

The BOG meeting was adjourned for a short break at 1550 h and reconvened at 1607 h by President Fox.

Stanley Fox reported for the Web-site Committee (Chair Dan Hough, and Mark E. Eberle, Stanley F. Fox, Jacob F. Schaefer, Caryn C. Vaughn). Accomplishments for this year include: meeting web site for 2009 with online submission of abstracts, online registration for the meeting, and online application for Student Travel Awards; online payment system for memberships, page charges, and meeting registrations; update of membership directory, updated listserv list; addition of e-mail addresses of committee chairs on the committee's webpage; and posting of the SWAN Border Fence Resolution on the SWAN homepage. Although the credit-card transactions were not perfect, for both Americans and Latin Americans, registration was easier with the new system. Fraud-warning mechanisms were stopping legitimate registration re-attempts following errors in data entry. It was suggested that a warning be posted on the payment form for users to double-check credit-card information before submitting so that second attempts to submit do not occur and do not trigger automatic aborts. The Treasurer was charged with working with the company that handles the credit-card transactions to reduce problems encountered by people paying online for meeting registration, page charges, and memberships. The BOG asked the Chair of the Committee to see if it would be possible for listserv members wanting to be dropped from the listserv to delete themselves from the list, following simple directions at the foot of every message. The BOG showed appreciation for the Web-site Committee's recent work.

Mark Eberle, President-Elect, reported on the Wilks Award Committee. There were eight complete applications for the Wilks Award and 10 additional authors checked the Wilks Award with their abstract but did not provide required information to the Committee. Three judges (to be named at the Annual Banquet) reviewed the applications. Rankings by judges were similar among the top candidates, from which the top four finalists were chosen and invited to give their oral presentations at the Wilks Plenary session on Friday morning, 24 April 2009.

Karen McBee reported on activities as Historian. She prepared a draft Document Retention and Destruction Policy statement to be discussed at this year's BOG Meeting. She also received and catalogued materials that the previous Historian, Meredith Hamilton, had collected. These included: materials donated by Robert D. Owen (SWANEWS, abstract books, and calls for papers from meetings in 1978, 1981-1986); posters from previous meetings; volume 50(2) through volume 53(2) of *The Southwestern Naturalist*; copies of committee reports, agendas, and resolutions from the 2008 meeting; photographs from the 2004 meeting. Karen also has added her letters accrued as President during 2005-2007. All will be deposited in the Western History Collections of the University of Oklahoma Libraries.

Karen McBee reported for the Honors Committee (Chair McBee, and Alice Echelle, Gary Schnell, Chris Taylor). The Committee received four complete and one partial nomination packages for SWAN's Distinguished Awards this year. After review of all of the complete packages and considerable deliberation, the decision was made to present one nominee for the Meritorious Service Award and one nominee for the Donald W. Tinkle Research Excellence Award to the BOG for their approval. Given that Paula Williamson was not present at the BOG Meeting, McBee announced her nomination by name and the BOG approved her as winner of the Meritorious Service Award. The nominee for the Donald W. Tinkle Research Excellence Award for 2009 was approved by the BOG and will be announced at the Annual Business Meeting. Only one Distinguished Awardee was named in 2008. The 2008 Recipient of the Donald W. Tinkle Research Excellence was Mark S. Hafner, who will be recognized with a plaque at the 2009 Annual Banquet.

Edie Marsh-Matthews reported for the Long-Range Planning Committee (Chair Marsh-Matthews, and Jerry Choate, Bryon Clark, Tony Echelle, Bob Edwards, Celia López-González, Dwight Moore, Bill Van Auken, Caryn Vaughn). The Committee did not meet this year, but will meet during this Annual Meeting.

The goal for the coming year is to work with the Student Advisory Committee to develop and implement ideas for greening future meetings.)

There was no report for the Disposition of Back Issues Committee.

Michael Kennedy reported for the Budget Oversight Committee (Chair Phyllis Kennedy, and William Baltosser, Brian Chapman, Robert Edwards, Beth Leuck). The Committee recommends being careful on how we use money in the future.

Michael Kennedy, Managing Editor, announced that submissions to *The Southwestern Naturalist* were good and several guest Associate Editors for Mammals (Troy Best, Mark Eberle, Gary Schnell, Earl Zimmerman) helped to work through the back log of submissions. The BOG thanked these temporary editors. He also announced that Michael Husak (Birds), Phil Sudman (Mammals), Gary Garrett (Fishes), and William Lutterschmidt (Herps) are stepping down as Associate Editors. The BOG acknowledged the work these individuals have done to smooth publication of *The Southwestern Naturalist*. The BOG approved Gary Schnell as Associate Editor of Birds and Mammals. Kennedy also requested volunteers or nominations for new Associate Editors of the plants, invertebrates, and herps. He also announced the need for a new Latin American Associate Editor. Kennedy and Troy Best, Editor, suggested that we could publish more papers per issue to reduce the backlog of accepted manuscripts. This would reduce the time from submission to acceptance to publication. He asked for an increase in the budget to carry out this plan.

President Fox charged the editors of *The Southwestern Naturalist* with exploring online access for SWAN members to all back issues of the journal via the Internet. The editors also will explore the option of online-only journal membership or “green” membership.

There was no Old Business. President Fox then took up New Business.

The BOG reappointed the Officers: Priscilla Crawford, Secretary; Phil Sudman, Treasurer; Beth Leuck, Program Director; Michael Kennedy, Managing Editor.

The BOG approved the nomination of Loren Ammerman to replace Hugh Genoways for a 3-year term as Trustee.

The BOG approved the invitation by Texas Tech University Center at Junction to host the 57th Annual SWAN meeting and appointed Christopher Taylor and Tom Arsuffi as Co-Chairs of the Local Committee.

The BOG approved the invitation by University of Texas at Tyler to host the 58th Annual SWAN Meeting in 2011, pending a formal proposal.

The BOG approved the adoption of the Teaching Evolution statement for website posting:

The Southwestern Association of Naturalists is an international association of scientists, educators, and students that was founded in 1953 to promote the field study of plants and animals in the southwestern United States, Mexico, and Central America. Our members spend countless hours conducting biological field studies in every type of habitat and in the laboratory. Our innumerable observations are only a tiny fraction of all those that put the scientific credibility of the theory of evolution on a par with the best

supported theories in the history of scientific endeavor. Evolution is the unifying concept of all biology, the explanation for the seemingly endless biodiversity of the Earth, and the starting point for understanding agriculture, human and veterinary medicine, paleontology, genetics, and perhaps most importantly to our members, ecology and conservation. Therefore, the Southwestern Association of Naturalists declares that:

- It is imperative that evolution is taught in unaltered form in science classes at primary, secondary, and collegiate levels.
- Attempts to introduce creationism, “intelligent design,” or other non-scientific ideas for the origin of biodiversity into public education as scientific alternatives to evolutionary theory must be rejected.
- Efforts to redefine science to include non-scientific concepts or methodology must be thwarted.
- Educators teaching evolution in science classes require and deserve the outspoken support of the scientific community.

The BOG approved the adoption of four newly required policy statements by the IRS: Code of Ethics, Conflict of Interest, Investment, and Document Retention and Destruction.

Stanley Fox presented Jerry Choate’s Report from the Board of Trustees on the World Economic Meltdown and advice to SWAN. Choate suggested this economic crisis is an incredible buying opportunity and definitely is the wrong time to sell assets. With the value of SWAN assets down by about \$330,000, SWAN should hunker down and avoid using SWAN assets to balance the annual budget. In other words, every effort should be made not to spend more money than necessary from SWAN assets during the recession. Conversely, this is an opportunity to feed extra money into SWAN assets to enable additional equity purchases during the bargain-basement sale of 2009. Money invested thusly will bring big rewards for use by SWAN in the future. The Trustees strongly recommend that the Officers and Governors of the Association keep this opportunity in mind in discussions of the annual budget.

The BOG discussed the proposed annual budget in light of the Trustee’s recommendations. Several BOG members recommended not having a knee-jerk reaction to save a few dollars here and there. Bill Matthews reminded everyone that, although SWAN assets have decreased, the society is not in financial trouble. Use of assets in the proposed budget is simply a way to make the budget balanced and assets have not been spent in many years. Several members protested the budget cuts in areas that promote the growth of the society, such as awards, student travel grants, and the like. The BOG decided not to reduce the spending due to the global economic crisis, but to continue with a similar budget so as not to reduce expenditures that maintain and build membership and promote participation by students.

Treasurer Phil Sudman presented the proposed 2010 budget. The BOG approved a balanced budget for 2010 with the following amendments: an increase in the budget to increase number of pages in issues of the journal, so that more articles may be published and reduce time from submission to publication for all submissions; bonding was increased to \$2,000 to cover expenses of bonding new officers and trustees; and the historian’s budget was reduced to \$0 because, historically, this budget was used for film developing and printing, which are no longer necessary. The final budget approved was \$91,050.

President Fox charged Phil Sudman, Treasurer, with researching cost for tax return preparation, required audits, and bonding of new Trustees and the Treasurer, all of which need to be conducted this year.

The 2009 BOG Meeting adjourned at 1749 h.

Respectfully submitted,
Priscilla H. C. Crawford
Secretary